Proposed Trindel Supervisor Development Program

A survey (see attached) of Trindel Board Members, their alternates and the Member County Loss Prevention Specialists regarding the proposed new "Supervisors Development Program " was completed in September of this year. In response to the results of that survey we are proposing the following:

- The "The New Supervisor Training "Boot Camp" will be titled "**Trindel Supervisor Development Program**"
- The "**Trindel Supervisor Development Program"** will be held annually in the fall in a Trindel member county with Redding as an alternate.
- The "**Trindel Supervisor Development Program"** will be held over 5 consecutive days.
- The "**Trindel Supervisor Development Program"** will be open to all supervisors.

Course content will focus on:

- The role of the supervisor,
- Building an effective team,
- Conducting performance reviews,
- Effective communications skills and
- Values and Ethics.

The training will be conducted by:

- California State University Chico Faculty
- Trindel contract trainers
- Trindel Staff

Estimated Total Cost
(Minimum 20 attendees)
This fee includes:

- 5 days of training with 6 instructors - $20,000
- CSU Chico faculty and curriculum development - $18,000.00
- All lodging, meals - $13,000
- Written resource material - $500.00
- For a total of - $52,000.00

With successful completion of this program each participant will receive a certificate of completion and will have satisfied that year's Annual Loss Prevention Evaluation Leadership Supervision Training Program requirements.