Summary of Leadership Training Survey

The objective of this survey was to obtain Trindel Insurance Fund member opinion on the proposed *New Supervisor Training* by way of a 10 question web-based survey (Survey Monkey.) The survey was sent to: current Trindel Board members, Alternate Board members and the Loss Prevention Specialists. The survey was distributed twice and was open for 11 business days for recipients to respond. There were 6 respondents to the survey.

Results Summary

Of the responding recipients (it is of interest that 4 of the 6 were alternate Board members) it is clear there is a need for supervisor leadership training. Our proposed focus is on the new supervisor, the respondents wanted to include all supervisors with the content emphasis on:

- ***The role of the supervisor,***
- ***Building an effective team,***
- ***Conducting performance reviews,***
- ***Effective communications skills and***
- ***Values and Ethics.***

Only two subjects received zero votes:

- **Managing Leaves and Effective Leadership Strategies.**

The preferred location is:

- **A Trindel Member County with Redding as an alternative.**

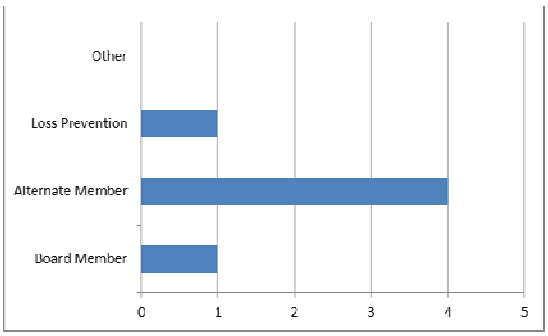
Preferred frequency of training:

- **Annually, in the fall, over 5 consecutive days.**

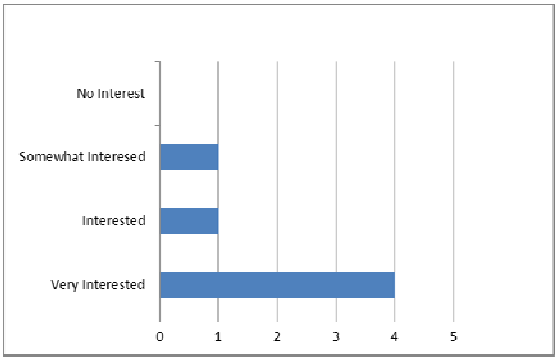
The preferred name:

- ***Supervisor Development Program.***

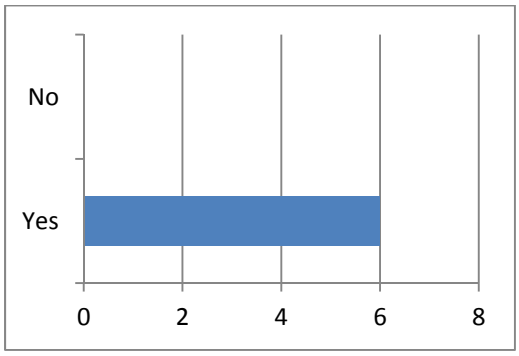
The charts below represent the data collected by the survey.



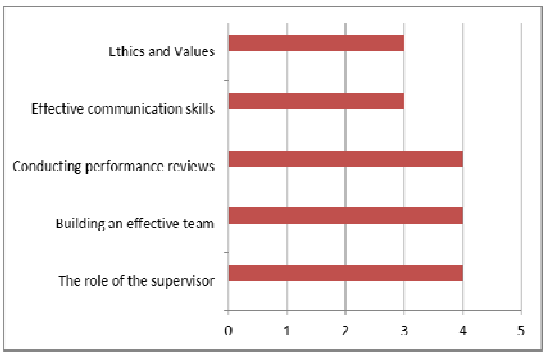
Q1. What is your current role?



Q2. Interest in the training?

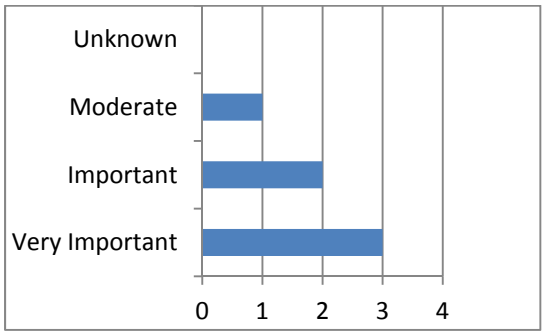


Q3. Workshop open to all supervisors?

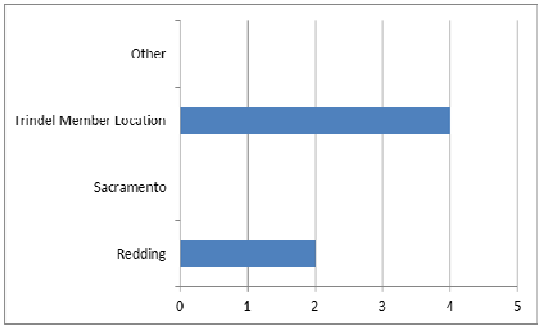


**12 of the 14 suggested workshop topics received votes.*

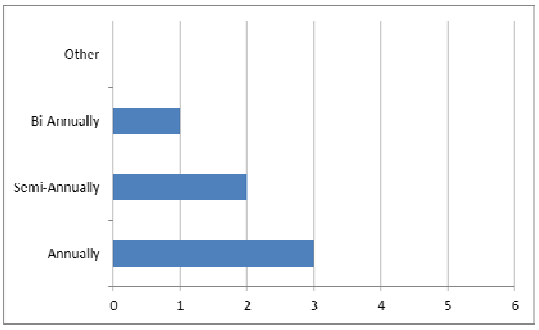
Q4. Top 5 topics for training.*



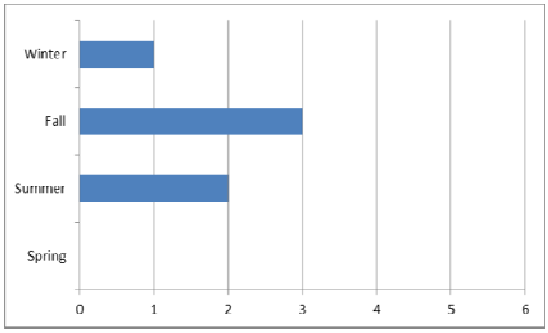
Q5. Describe your County's need for the training?



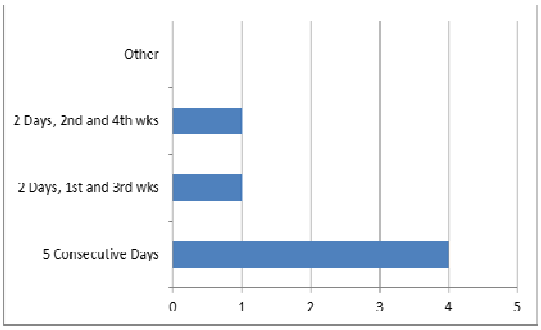
Q6. Preferred Location



Q7. Frequency of Training



Q8. Preferred Time of Year



Q9. Format of the workshop.

Q10. Name the workshop.