Proposal for increased number of LPS meeting

The Loss Prevention Specialist Training Meetings provide a focused training opportunity for the LPSs that are unavailable through any other venue. These meetings provide the face-to-face opportunity for the LPSs to interact with the Trindel Loss Prevention staff and trainers, share real life incidents and situations, and learn from the experiences of their counterparts in other counties. This leads to spontaneous and unscripted learning that is facilitated by the Trindel staff. While various electronic and internet approaches may save time, they often come up short in interaction, retention of material, are greatly affected by distractions and are therefore much less time effective.

Historically we held quarterly Loss Prevention Specialists Training Meetings. That number was reduced to three meetings per year in 2008 and further reduced to two meetings in 2012. When combined with the turnover of Loss Prevention Specialists, that reduction has greatly affected the effectiveness of the Member Loss Prevention Specialists.

We are proposing returning the meeting frequency to the three per year.

LPS training meetings will be held in April, August, and December.

Day one – Travel till 1:00 PM, Meeting convene at 1:00 PM – 5:00 PM
Day two – Meeting convene at 8:30 AM and adjourn at 5:00 PM
Day three – Meeting convene at 8:30 AM and adjourn at 12:00 PM, Travel 12:00 PM till 5:00 PM

The LPS meetings will be augmented by short, topic specific webinars that will be developed by Trindel Loss Prevention staff.

In the past we have held two Road Commissioners and Law Enforcement (Sheriffs) Loss Prevention meetings per year. In 2013 we reduced each meeting to one per year. Also participation in the County Safety Officer Of California (C.S.O.O.C.) Association has fallen to “zero”. These reductions should help offset the “time away” represented by the proposed increase in LPS Training meetings.